



Getting the Help you Need: Building Boards and Teams

Presented by:

Tim Curington – CEO of Prison Alliance
Jon Evans – President of Good News Global

GOD OUR
PROVIDER

Phil 4:19 And my God will meet all your needs according to his riches in glory in Christ Jesus.

CMCA 2026 SUMMIT | MAY 14 - 16, 2026 | WHEATON COLLEGE

AGENDA

Problem

Purpose

Roles

Recruit

Launch

Lead and Retain

Remove

OVERVIEW

Building a board...building a team...or just trying to get some volunteers to help you in your mission or ministry? Getting the right people in the right slots to do the job right. That is what every church, organization or ministry needs.



OUR GOAL

With more than 50 years of combined experience – we have learned a thing or two that can assist you in overcoming the frustration of not having enough of the right kind of help to move forward well.

KEY THOUGHT



PRINCIPLE #1:
MINISTRY IS A TEAM GAME
..NEVER INTENDED TO BE A SOLO EFFORT

TEAM WORK

- Jesus Could have done everything Himself
- You need people with:
 - different gifts
 - different skills
 - different perspectives
- Increased Impact
- Preserve Ministry and Legacy

PRINCIPLE #2:
DEFINING ROLES IS
ESSENTIAL

...KNOW YOUR WHAT AND YOUR WHY

WHAT DO YOU WANT THE TEAM TO DO?

Need to Define:

- Why am I seeking help?
- What do I need help with?
- What do I want them to do?
- What are the expectations for each?

PRINCIPLE #3:
RECRUITMENT REQUIRES
EFFORT

WHERE DO I FIND THESE PEOPLE?

- Right People in the right seats
- Don't Be Afraid to Ask
- Build Culture, Not Just Structure

PRINCIPLE #4:

LAUNCH WELL...

BUILD CULTURE, NOT JUST STRUCTURE

LAUNCH BUILDS UPON ROLES AND RECRUITMENT

Most Engaged Opportunity: Day 1

- Clear Vision
- Clear History
- Clear Expectations
- Clear Functions and Priorities

PRINCIPLE #5:
WORK HARD AT LEADING
AND RETAINING GOOD
PEOPLE

LEADERSHIP IS KEY TO RETENTION

- **Leadership Means Letting Go**
 - Empower People - give things away
 - If everything depends on you, the ministry will always stay limited to **your capacity**.
 - The most effective way to lead is not through control, but through service:
 - Serving the board by bringing clarity, communication, and trust
 - Serving the team by supporting, equipping, and empowering them

LEADERSHIP IS KEY TO RETENTION

- But when you build leaders... The ministry multiplies.
- People need something meaningful to do!!

PRINCIPLE #5:
REMOVE REGULARLY
....PRUNING PRESERVES HEALTH

MUCH EASIER IF YOU START WELL

- Clarity of Roles
- Consistent application of expectations
- Compassionate approach to conversation
- Conviction regarding action

Q&A

